

Welfare and Inclusion Council

Terms of Reference

- Membership:**
- WSU President (Chair)
 - Chairs (or their nominee) of the following Student Networks:
 - o the Black, Asian, Minority Ethnic (BAME) Students' Network
 - o the Commuter Students' Network
 - o the Disabled Students' Network
 - o the International Students' Network
 - o the LGBTQ+ Students' Network
 - o the Mature, Parents and Carers Network
 - o the Postgraduate Students' Network
 - o the Sustainability Network
 - o the Women's Network
 - o the Widening Participation Network
 - Chairs of Faith and Cultural Societies

- In attendance:**
- Opportunities and Inclusion Co-ordinator – Secretary
 - Membership Engagement Manager – Chair's Aid.
 - Chairs (or their nominee) of Faith and Cultural Societies may be invited as appropriate.

Frequency: Minimum of once per semester (twice a year)

Reports to: Students' Union's Student Council

Quoracy: At least 50% plus 1 of the voting members.

Purpose:

The Welfare and Inclusion Council's purpose is to drive debate, consider issues, form policy, and create a space for collaboration on the Union's representative work on welfare, inclusion, equity, and sustainable development.

Remit

- To consider matters that affect students in relation to:
 - o the health, welfare and wellbeing of students
 - o international students;
 - o sustainability;
 - o diversity and inclusion, including protected characteristics, faith and beliefs;
 - o the development of a strong student community;

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- to discuss and formulate policy on the topics related to its remit to submit to Student Council;
- To discuss changes to University and external policies and strategy that will impact on the student body at Worcester;
- To receive updates from the Student Networks and the President;
- To work with the President to promote the Union's work on diversity, inclusion, equality, sustainability, and student welfare.
- To engage in campaigns related to welfare, inclusion, and sustainable development. This will include, but is not limited to, campaigns on issues of accommodation, finance & money management, LGBTQ+ issues, equality issues, international students, tackling racism and xenophobia, sexual health, sustainability campaigns and ethical issues.