

Welfare and Inclusion Council Agenda

Friday 2nd December 2022, 2-3:30pm, on Microsoft Teams

Agenda Item		Owner	
1.	Welcome and introductions	AL	2 mins
2.	Apologies	AL	1 min
3.	Minutes approval	ASB	2 mins
4.	Matters arising	AL	6 mins
Updating items			
5.	President Update	AL	15 mins
6.	Network Update	All	20 mins
7.	SU EDI group update	AL	5 mins
8.	GISU and Sustainability Committee	ASB	5 mins
Discussion Item			
9.	Student Experience Feedback	AL	20 mins
10.	Network Week	AL	10 mins
Any Other Business			
11.	AOB	AL	5 mins
Date of Next Meeting: TBC			

Attendance

Frankie Webb	Chair LGBTQ+ Network	FW
Olivia Hardiman	Chair International Students' Network	OH
Sanna Hussain	VC IP Asian Society	SH
Adesola	Chair Nigerian Society	AO

Also, in Attendance

Al Linforth	SU President (Chair)	AL
Anna-Symone Bateman	Student Communities Coordinator (minuting Secretary)	ASB

Agenda Item			
12.	Welcome and introductions		
	Welcome from President Al		
13.	Apologies		
	Apologies from Chair of Postgraduate Students' Network		
14.	Minutes approval		
	Minutes approved by two members in the meeting. Action 01: ASB to email previous minutes to Welfare and Inclusion Council members to gain approval.		
15.	Matters arising		
	No.	Action	Update
	01.	Action 01: Send EDI cultural events calendar to members (ASB)	Completed.
	02.	Action 02: Bring GISU Action plan to next Welfare and Inclusion Council (ASB & KCR)	Completed.
	03.	Action 03: Send EDI committee report update (ASB & KCR)	Completed
04.	Action 04: Committees to contact ASB if they wish to run an event or add to the cultural calendar	Ongoing	

	05.	Action 05: AL to take to take REN name change to Student Council	Completed.
Updating items			
16.	<p>President Update</p> <p>BAME/REACH/REN name change was taken to student council where it passed and was taken to and approved by the Trustee board.</p> <p>Community cupboard is going well and there are a lot of donations coming in. WR2 Residents Facebook page donated over 150 items, and it is nice to see the community on board and supporting students. The community cupboard is getting a lot of people coming and taking from it and SU has put some social media promotions reminding students to only take what you need to ensure that this cupboard is able to provide for everyone who needs it.</p> <p>AL updated that the SU are distributors of Foodbank vouchers and reminded that if students needed this could be accessed through booking a Help and Advice appointment.</p> <p>Updated on the SU Breakfast Club. Two clubs have been held so far and have catered for 167 students. The Breakfast Clubs are being funded by the Officer budget, £1,000 from the £1,500 are going towards initiatives such as the Breakfast Club to provide students with food. The aim is to continue the Breakfast Club's going in semester 2 and potentially get one more in before Christmas.</p> <p>Update on Wellbeing Wednesdays. These Wednesdays continue to be a success. The puppy walk and talk, albeit a short session was well attended. Al is also aware of potentially holding them on different days to include as many students as possible as Wednesdays aren't convenient for all students including those that do sports. The next Wellbeing Wednesday event is the Winter wellbeing Fair on Wednesday the 7th of December from 12-2pm. In attendance: Pets as Therapy, Support services, external services. Council encouraged to bring their members along.</p> <p>AL mentioned a reminder that Networks/Societies to continue inviting us to their events, open meetings, and anything else they would like members of the SU to attend.</p> <p>Questions, queries comments?</p>		

17.	<p data-bbox="371 232 619 271">Network Update</p> <p data-bbox="371 277 1485 846">International students Network update: The Chair updated the ISN started the year as just one committee, but now they have a full committee, and they are international students. The Network held a Picnic in September. Five students, the Chair and ASB attended the event. Students cooked, brought and shared food and played games. Chair felt that October and November have been slow, but events have been planned for December such as a trip to Birmingham Christmas Markets and a Christmas Crafternoon and would like other Clubs, Societies and Networks to come along and have a table where they can do crafty things. The ISN have held an open meeting, which had a lower turnout of students attend, but they gained lots of good conversations and have more ideas for moving forward as a Network and conversations around events and a potential policy for the next semester.</p> <p data-bbox="371 853 1445 936">LGBTQ+ Students' Network update: The Chair updated that the Network have been quite busy since September.</p> <p data-bbox="371 943 1477 1115">They held a coffee morning at Sugar Daddy's Café, and it was a nice opportunity for the all new committee to meet each other and share ideas. They attended a Primary school to deliver an LGBTQ+ diversity PowerPoint and the school have invited them back semester 2.</p> <p data-bbox="371 1122 1453 1249">They held a Collaboration Karaoke Night with the Nigerian Society, which was nice as it was the first event they had held, and it took some of the pressure off holding an event</p> <p data-bbox="371 1256 1493 1384">The Network started a new campaign entitle "Don't Presume" which they have created flyers for and is a campaign that aims to raise awareness about different sexual, gender and other identities within the communities.</p> <p data-bbox="371 1391 1477 1473">They also held a Craft Evening the week going into Progress Week to relax, do drawings, decorate T-shirts.</p> <p data-bbox="371 1480 1461 1608">They have also been speaking with the Partner Staff LGBTQ+ Network and they have been supportive in promoting what the students are doing and supporting getting other staff on board.</p> <p data-bbox="371 1615 1485 1742">They held a Protest for Trans Rights in November which had a good turnout and was a nice opportunity to share stories and experiences and a lot of money was raised for Mermaids Charity.</p> <p data-bbox="371 1749 1286 1787">They also held an open meeting which also had a low turnout.</p> <p data-bbox="371 1794 1445 1957">They also had a meeting with Izzy for Worcester FA and having chats with how they can develop the Association to be inclusive. They have invited them to the stadium to ensure things are accessible and have chats with their board.</p>
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	<p>They also held a Night Market last week and was an opportunity for student businesses to advertise as well as an opportunity to hold a raffle and raise funds for the Network.</p>
<p>18.</p>	<p>SU EDI group update</p> <p>Updated that Anti-racism statement and the SU is ready to put a draft out to students to gain feedback such as what they like or dislike about the statement or any comments they may have. Encouraged students that it is a collaborative piece. The SU will be hosting a drop-in session on Thursday where students can come in and discuss their ideas and thoughts of the Statement. Students also have the option to offer feedback via email which was communicated in the All-student email. Council encouraged to pass this on to their members and the link to the statement was shared in the Teams chat.</p> <p>AL updated on the submission from students for an Autism Friendly Campus and is taking suggestions forwards and will update the Council in the next meeting.</p> <p>Updated on the University EDI group, the Group have now adopted the Use of the term decolonisation rather than the term inclusive after lobbying from the Officers</p> <p>Marie Stowell, Director of Education and Quality is creating a Decolonisation Working Group for students and staff. The Council told if they are interested, then they can email AL.</p> <p>AL Updated on the new University EDI website. Asking students for feedback around the images and content used on the website and encouraged to reach out to AL for suggestions or student artwork submissions and given the opportunity to discuss in the council. Feedback from discussion suggested some images were contradictory and some were too basic and lacked meaning. Discussed that the images or student artwork does not have to have a specific format and that the images can be of anything.</p>
<p>19.</p>	<p>GISU and Sustainability Committee</p>

	<p>ASB Shared GISU Action plan with Council and explained what the colours mean, such as red meaning activities may be harder to implement and the green meaning activities that have already implemented such as publicising the SOS-UK Sustainability Skills Survey.</p> <p>Updated that the Internal SU Sustainability Committee have been formed and have their first committee meeting in two weeks' time to discuss how the SU can operate sustainably.</p>
Discussion Item	
20.	<p>Student Experience Feedback</p> <p>For the Teaching Excellence Framework, there is a Student Submission Section, and the SU would like to gain students comments for the TEF submission. Three questions were sent in the Microsoft Teams Chat - Quality of Course Content? How well does assessment feedback support student learning? Does the university create a supportive environment? Council members were given space to type or discuss their answers- collated</p> <p>ACTION 01: To send TEF student feedback responses to Antonia Rossiter-Eaglesfield</p>
21.	<p>Network Week</p> <p>SU feels that it would be useful to collect data around Networks to improve them in the upcoming years and the SU thought a good way to gain feedback as well as showcase the Networks would be to hold a Network week. During this week we will be holding (formal/informal) sessions to find out the barriers to joining Networks, what students know about Networks, what students want from Network, why are they not joining? So that whoever is the next President can start their year in office strong with knowledge, data and suggestions to make the Networks successful. As part of Network week, we will be asking Networks to hold taster sessions/events to showcase and highlight the good work of the Networks, so the SU can put Networks in the limelight. ACTION 02: Email to be sent to all the networks with more information regarding Network Week. Discussion around when and why the Networks were set up. Explained that previously, there were part-time officers who represented the areas that the Networks now represent. This meant that as an Officer, all responsibility of representation lay with one person, hence the move to Networks. Networks were for formed and launched in 2019 with the reasoning that it was more effective and efficient than a single person to represent a whole network of students. Students also have bigger impact as the university and the Students' Union essentially exist to act in the students' best interest. The shift to Networks was also important to protect the representation of</p>

	<p>networks. For example if a society has less than 12 students after a certain time, the society is dissolved, however the Networks are protected and wont be dissolved if there aren't a certain amount of members as we feel the representation is necessary.</p>
Any Other Business	
22.	<p>AOB</p> <p>ASB promoted the Volunteer Fair and encouraged members to share with their Network and societies members to come along and have a look at any volunteering opportunities.</p> <p>OH Chair of the International Students Network shared plans with the council of a Christmas Crafternoon event that she will be hosting and would like other student groups to attend and have a table and do Christmas crafting activities.</p>