

WSU TeamWorc Council

Monday 28/11/2022 at 11:30 (EE 1057)

Staff in attendance: Meg Lee (ML), Sophie Smith (SS), Barney Blake (BB), and Hannah Heskin (HH).

Clubs in attendance: Aerial Fitness, Archery, Boxing, Lacrosse, Men's Cricket, Women's Cricket, and Women's Football.

Clubs not in attendance: American Football, Athletics, Cheerleading, Climbing & Mountaineering, Dance, Equestrian, Esports, Fencing, Men's Basketball, Men's Football, Men's Futsal, Men's Rugby, Netball, Rowing, Social Sports, Swimming, Table Tennis, Tennis, Trampolining, Ultimate Frisbee, Volleyball, Wheelchair Basketball, Women's Basketball, Women's Hockey, Women's Rugby, WorcHike, WorcSnow, and Yoga.

Societies in attendance: Anime & Manga, Biology, Business, Creative Writing, Dungeons & Dragons, Education Enhancement, Knit N Natter, Law, LOCO Show Co, Nigerian, Physiotherapy, Spotlight, Uni Boob Team, and RAG Team.

Societies not in attendance: African & Caribbean, Allotment & Gardening, Asian, Boardgame, Chess, Christian Union, Debate, Film, Geography, History, K-Pop, Marvel & DC, Midwifery, Mindfulness, Nature, Neurodivergent, Nursing & Associates, Occupational Therapy, Poetry, and Psychology.

Apologies: Badminton, Men's Hockey, Paddlesport & Surf, and Women's Futsal.

Agenda Items

1. Welcome and Introductions

- ML welcomed all members to the second TeamWorc Council of 2022-23, and introduced the agenda
- Attendance and apologies are listed above

2. Approval of Minutes of Previous Meeting

- TeamWorc Committee Meeting minutes from 13th October 2022 were unanimously approved

3. Actions from Previous Meeting

- No actions raised in previous meeting

Reporting Items

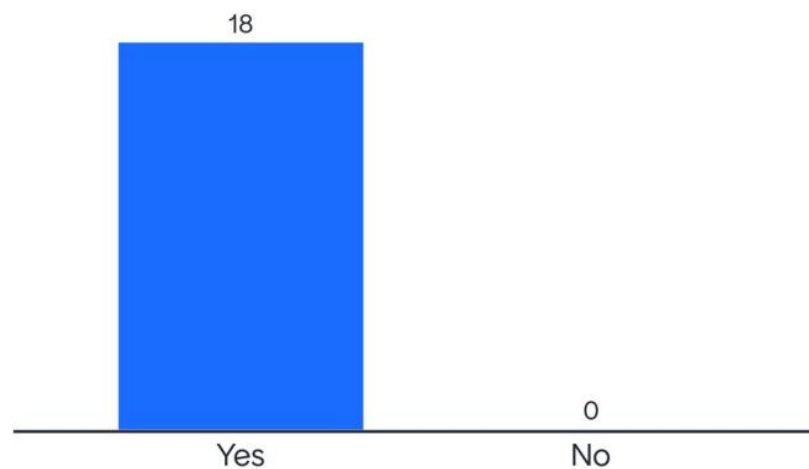
4. Meet Your TeamWorc Council Reps

- ML introduced the TeamWorc Council Reps
 - Adventure, High Risk & Social Sports - Jade Mitchell (Social Sports)
 - Artistic & Martial Arts Sports - Kimberley Mandimutsira (Cheerleading)
 - Individual Sports - VACANT
 - Team Sports - Samantha Alford (Women's Hockey)
 - Academic Societies - Joshua Bowman (Business)
 - Charity & Volunteering Societies - Abi Evans (Uni Boob Team)
 - Faith & Cultural Societies - Ronke Akintan (Nigerian)
 - General Interest Societies - Mattie Osborne (LOCO Show Co)
- ML highlighted that the Individual Sports rep position was still vacant and was looking to be filled

5. Officer Updates

- ML discussed a few updates surrounding:
 - Shoebox Objective - replacing this with a combined SU drive effort
 - TeamWorc TV - a number of episodes released so far
 - Society Social - a successful event recently held in The Hangar
 - Recreational Sport - working alongside the University sport team to support recreational sport opportunities, including a Rec Sport Festival planned for Semester 2
- ML collected feedback about the Battle of the Socs suggestion from the previous TeamWorc Council meeting:

Are your society interested in taking part in Battle of the Socs?



What ideas do you have for Battle of the Socs?

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Do a dance battle, play games similar to the one for committee fest, fashion show	Capture the Flag	general / specialised knowledge quizzes, primary school sports day (i.e. sack race, egg and spoon race, SU master chef)
Obstacle course	Some sort of opportunity for us all to chat afterwards so we can get to know each other	Mario kart
Crafting activities	Comedy stand up battle	Wii sport
Chase style quiz show	Anything that includes non varsity sports	Smash Bros Tournament
campus nerf battle	Pool tournament	Hide and seek / manhunt
Minecraft build off	Scavenger hunt	Cavalry Battle

- ML announced Dance as Club of the Month for October
- ML announced Education Enhancement as Society of the Month for October
- ML provided an update on TeamWorc Points for all Clubs & Societies, reminding of the points targets for Bronze, Silver & Gold

6. Society / RAG Updates

- HH provided a RAG Week update, thanking all who participated throughout the week
- HH specifically gave a shoutout to those who ran events:
 - RAG Team
 - Biology
 - Men's Cricket
 - Men's Football
 - Dance
 - Men's Hockey
 - Women's Hockey
 - Movember Reps
- HH advised that the total raised over the week was £1297.52
- HH provided a society update, advising that applications for the Society Development Grant are now open
 - Applications close on Sunday 4th December 22:00

7. TeamWorc Action Updates

- HH announced that the next TeamWorc Action day was an upcoming Canal Clean on Monday 12th December 12:30-15:00
- HH advised students to continue checking the TeamWorc Action website for volunteering opportunities, to follow the Instagram account (@teamworcaction) or to email Anna-Symone for more information (a.bateman@worc.ac.uk)
- HH promoted the upcoming Volunteering Fair, to be held in The Hangar on Monday 5th December 10:00-15:00

8. Sport Updates

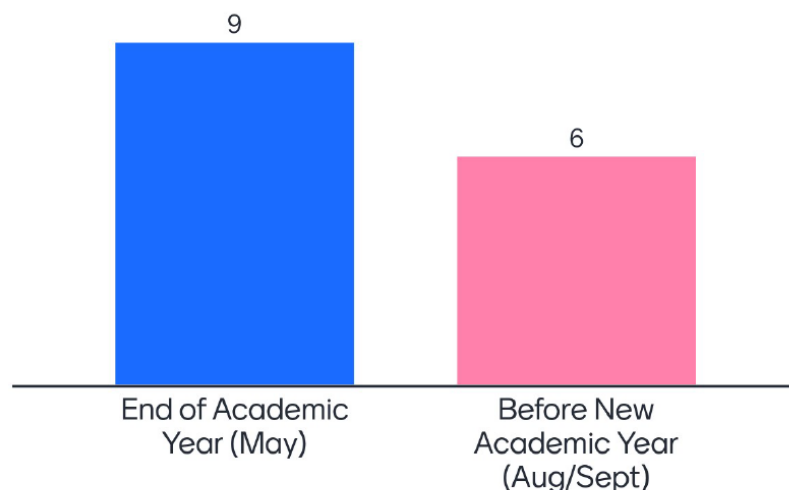
- ML advised the dates for Varsity 2023 (20th-31st March) and promoted the Varsity Forum meeting that was following TeamWorc Council
- ML & SS announced a Sample Review session as part of the kit tender process, taking place on Wednesday 25th January 11:30-14:00 in EE 1106
- BB provided a BUCS Sport update, congratulating some of the high-performing BUCS teams who are doing well in their league competitions, and highlighting the teams who had progressed into the National Trophy Last 16
- ML promoted the Club & Society Group Photos taking place on Monday 12th December in the Arena, providing details on how to book slots

Discussion Items

ML led ice-breaker activity

9. Committee Training

- ML collected feedback about the scheduling of 2023-24 Committee Training



- ML collected feedback on the content of Committee Training

What should Committee Training include/not include?



At beginning august/September not everyone has moved into their house yet	Diversity and not just in word, but in factual and realistic terms.	Data protection and how to run a meeting. And the end of the year as more people will be here then
End of year as it wont clash with move in days etc	Enjoy team building - good way to break awkwardness	If you do it before the end, this may have a negative impact on new societies, some may not be ready or established
So that it is more likely for people to attend as they are still around at the end of the year	At the end of the academic year because otherwise you're at home, working or have plans which made it hard to attend in Aug/Sept	Before would be better since some people are really rushed at the end of the year, and there's also new societies
End because we need to start planning before sept and should really have training before planning Not include: team building that requires physical activity	Beginning of year as teaching finishes at Easter and people start to go home	I can't always attend training before the new academic year as I live really far from Worcester! If it's at the end of the year you're more likely to get people attending before the leave for the summer
Training preferred at the end of the year as in May most people will have gone home and will have to make travel plans to get to the training	When handing over social media it should one be handed to inclusivity rep only and the associated emails should also be handed over with updated two factor authentication for new inclusivity rep/committee	Knowing what is expected of them and how best to contact the higher ups if needed
End of May- previous committee able to help new committee easier and new committee knows what their role is way before the next academic year	Didn't enjoy being split into groups (chair in one room vice chair in another etc)	Can you include how to plan events in the Hangar?
Hand over social media to all members and change recovery email	End of May - old committee could be there with new committee for support	Designated time to do committee handover with the SU
Team building was good	Ice breaking / team building	Team building

10. TEF Student Submission

- ML advised attendees about the upcoming TEF Student Submission, facilitating discussion about:
 - Quality of Course Content
 - Assessment Feedback to Support Learning
 - Supportive Learning Environments
- Feedback received about Quality of Course Content:
 - Law - detailed & in-depth
 - Primary Education - hit or miss
 - Module selection - some courses have a lack of choice; some modules are abandoned so students are forced elsewhere
 - Lab equipment old & broken
 - Some modules are good, some are awful
 - More module options (options get cancelled a lot)
 - More trips
 - Some modules / degrees are favoured

- Need support for lost content when lectures leave
- Promote more group discussion during lectures
- Varying teaching style to cover range of learning styles
- Feedback received about Assessment Feedback to Support Learning:
 - Sometimes feedback needs to be from lectures themselves
 - Primary Education - too vague or not related
 - Staff don't always notify when its released
 - Feedback / marking is varied
 - Rubrics not always used
 - Previous years' feedback is difficult to find
 - Depends on the lecturer
 - Blunt feedback
 - Do not say how to improve
 - Assignment criteria too vague
 - Slow feedback from lectures is having a negative impact, delayed feedback
 - Feel as there is no assessment feedback
 - More support needed for ADHD students
- Feedback received about Supportive Learning Environments:
 - Need better access to support
 - Time tabling needs to improve
 - Library is very supportive
 - Staff with open door policy is good
 - PATs are mostly amazing
 - 24/7 Pierson is useful, but IT support over weekends would be good, especially near dissertation submission
 - Disability service is short-staffed
 - Student services is also short-staffed but the ones there are supportive
 - Careers appointments are very helpful & lots of useful workshops
 - Networks / faith & culture societies are good support networks
 - Good learning spaces
 - Use of free rooms to be promoted more
 - Good social opportunities
 - Sport / science / education courses seem to be favoured
 - Easier booking system for PATs / lectures, clearer office hours
 - Lack of student representation
 - Mental health support not good enough, inclusivity training for lectures, not enough knowledge or signposting, mandatory training.

11. Policy Journey & Forming Policy

- ML provided reminders about the policy journey within SU Governance and guidance about forming policy

12. BRIT Challenge

- SS provided information on the British Inspiration Trust (BRIT) Challenge, which will take place between 23rd January 2023 and 23rd March 2023, centred around the number 23
- SS facilitated discussion about ideas for Clubs & Societies to run their own BRIT Challenge events
- Ideas included:
 - 23 minute performance
 - Knit N Knatter - 23 hours / minutes
 - Uni Boob Team - 23 days of finding something boob related, like a scavenger hunt
 - Biology - 23 acts of kindness
 - Boxing - 23 minutes of heavy bags
 - Lacrosse - 23 balls scored
 - Education Enhancement - 23 minutes of reading children stories
 - Paramedics - 23/24 hours of CPR training
 - 23 hours of cycling
 - Aerial Fitness - 23 pole moves or 23 days
 - 23 miles or walking
 - 23,000 words of kindness
 - 2300 notes of kindness
 - 23 pages of kindness
 - 23 books
 - 23 hours of cricket + football

13. Running a Club/Society

- ML facilitated discussion about running Clubs & Societies, collecting feedback about communication, challenges, and support
- Feedback received about communication included:
 - Preferred methods of communication
 - Frequency of communication
 - Use of social media platforms
- Feedback received about challenges included:
 - Student engagement
 - Committee member workload
 - Promotion & recruitment
- Feedback received about support included:
 - Consistency of updates
 - Follow up and feedback
 - Access to facilities & funding
 - Networking opportunities
 - Kit ordering process

14. Refreshers

- ML collected feedback on what events Clubs & Societies would like to see during Refreshers in Semester 2

What events do you want during refreshers?

Mentimeter



Any Other Business

15. AOB

- None

Date of Next Meeting: Tuesday 31st January 2023 - 11:30am

ML thanked all attendees and closed the meeting