

WSU TeamWorc Council

Friday 28/01/2022 at 11:30 (EE G087, Urwin Lecture)

Staff in attendance: Neve Ricketts (NR), Sophie Smith (SS), Daniel Cox (DC), Tim Hewes-Belton (THB)

Clubs in attendance: American Football, Badminton, Climbing and Mountaineering, Dance, Dodgeball, Equestrian, Men's Cricket, Men's Football, Netball, Pole Fitness, Rowing, Social Sports, Swimming, Women's Cricket, Women's Football, Women's Futsal, Women's Hockey, and Worc Snow.

Clubs not in attendance: Archery, Athletics, Boxing, Fencing, Men's Basketball, Men's Futsal, Men's Hockey, Men's Rugby, Paddlesport and Surf, Table Tennis, Tennis, Trampolining, Wheelchair Basketball, and Women's Rugby

Societies in attendance: ACS, Anime and Manga, Creative Writing, Debate, Dungeons and Dragons, Education Enhancement, Finnish, Law, LOCO Show Co, Nature, Nigerian, Uni Boob.

Societies not in attendance: Arts Collective, Biomedical Science, Criminology, Film, History, Marvel & DC, Neurodivergents, Paramedics, Spotlight, St Johns First Aid, and Student Minds.

Apologies: Jack Moore (JM), Cheerleading, Ultimate Frisbee, Volleyball, Yoga, Biology, Christian Union, Knit N Knatter, Midwifery, Nursing and Associates, Occupational Therapy, Physiotherapy, and Poetry.

Agenda Items

1. Welcome and Introductions

- NR welcomed all members to the third TeamWorc Council of 2021-22
- Attendance and apologies are listed above

2. Approval of Minutes of Previous Meeting

- TeamWorc Committee Meeting minutes from 9th December 2021 were unanimously approved

3. Actions from Previous Meeting

| Reference | Action | Person Responsible | By When |
|-----------|--|--------------------|----------------------------|
| 01 | Email members confirmed details for Akuma sizing session | SS | Completed |
| 02 | Arrangements for the group photos to be emailed in February including time slots | DC | Update in TW Council 28/01 |

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| 03 | Impactivity answers to be reviewed and workshop booked | SS | Completed Update in TW Council 28/01 |
| 04 | SU team to create formal draft of awards criteria and send out to committees for review. Action 01 | SU Staff | Ongoing |
| 05 | Review BUCS contribution fee feedback and consult SU Sport Team on findings | DC/SS | Completed |

4. Committee Roles Policy

- NR presented to TeamWorc Council a policy to amend Committee Roles in Clubs and Societies based off feedback in the previous TeamWorc Council meeting (09/12/21) and SU staff observations
- NR took the council through 5 proposed amendments and asked them to discuss in groups before voting on each amendment
- The policy can be found [here](#)
- The council were then asked to vote on each amendment and the overall policy based on the amendments passed through (one vote was given per club/society) as 29 groups were present, the 30% quorum of 20 was met.
- The following four proposed amendments were passed at TeamWorc Council:
 1. Reducing the number of 4 core committee members to 3 which include the following roles
 - Chair
 - Vice Chair Finance and Admin (name TBC)
 - Vice Chair Inclusivity and Promotions (name TBC)
 - **29 votes for, 0 against, 0 abstain**
 2. While there is a dedicated member/executive to focus on inclusion, we propose that all of the members/executives should include an elements of equality, diversity, and inclusion in their role description
 - **29 votes for, 0 against, 0 abstain**
 3. Clubs/Societies all have different needs and will still have the opportunity to create additional roles for their group. These would have to be agreed with the SU in advance.
 - **27 votes for, 1 against, 1 abstain**
 4. If there is a not a specific committee member for certain duties and tasks, these are to be delegated amongst the committee (either assigned at the start of the year or switched throughout the year depending on time commitments). For example, if there is no social secretary, one committee member must be responsible for running responsible socials if this is something the club/society intends to do.
 - **29 votes for, 0 against, 0 abstain**

The following proposed amendment was voted against at TeamWorc Council and has been excluded from the overall policy proposal.

1. To re-name Committee/Committee Member to Student Group Executive/Student Group Executives
 - o **4 votes for, 19 against, 6 abstain**

Overall, the policy was passed with **29 votes for, 0 against, 0 abstain**

- o **Action 02** - SU to update policy based on amendments passed by the council and send to committee members to feedback any further comments to their student council reps. The policy will be taken to Student Council to be passed.

Reporting Items

5. Annual Student Meeting

- Confirmed date is 15th February at 13:15 via Microsoft Teams
- NR encouraged clubs and societies to attend and stressed the importance due to their affiliations being voted on

6. Student Ambassador Roles and Job Vacancy

- SS advertised two internal student job vacancies – Event Ambassador closing date 7th Feb and Outdoor Activity Sport and Exercise Instructor closing date 31st Jan

7. Impactivity Workshop

- SS informed the council that based off the votes from the previous meeting the Impactivity Workshop has been booked for 21st February 4:30-6pm Yelland G089 and provided a link for members to sign up to the session
 - o **Action 03** - SS to send sign up information to all sport club members

8. Union Black: Britain's Black cultures and steps to anti-racism

- SS introduced trailer for new online short course exploring Black British history, cultures and steps to anti-racism.
- All students who sign up can be put into a draw for a £500 scholarship
 - o **Action 04** - SS to send sign up information to all committee members

8. Student Group Photos

- DC provided update on Group Photos, Photo Day will be on Thursday 17th March, Time TBC
- All photos will be in the Sports Hall on SJC
- There will be opportunities for whole group photos, team photos and fun photos
- Committees will be contacted in Feb to book 1 timeslot per group

9. Societies Update

- Go Green Week and Student Volunteering Week is taking place 7th-11th February
- Room Bookings are now available for Semester 2

10. RAG Update

- Sky Dive
- Race Day (Worcester)
- Golf Day

- Other RAG challenges
- The RAG total currently sits at £19,460.27
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- If you need any support in running a fundraising event then please contact Jack or a member of the RAG Committee.

11. TeamWorc Action Update

- **Student Volunteering Week:**
- **Monday 7th February**
 - Worcester Warriors Inclusive Rugby **10am - 12pm**
 - Blind Rugby - **1pm - 3pm**
- **Tuesday 8th February**
 - Litter pick with Sanctuary Housing & Platform Housing (meet at City Campus) **2:30pm - 4:00pm**
- **Wednesday 9th February**
 - Worcester Warriors dementia Café - **10:30am - 12pm**
 - Wednesday nightstand outside Tramps handing out water and biscuits etc (time TBC)
- **Friday 11th February**
- Worcester Warriors wheelchair Rugby (Perdiswell) **7pm - 9pm**

- Next Canal Clean with the Rivers Trust - **Tuesday 1st February 1pm - 3pm**
- To sign up to any events email - helen.black@worc.ac.uk

12. Sports Club Updates

- Semester 2 memberships are now available
- All members who attend training MUST have a membership
- Dance are hosting their Strictly event TONIGHT in the Hangar - tickets are still available
- Several clubs will be attending BUCS Nationals in mid-February

13. Varsity Update

- Varsity will take place between Monday 28th March and Friday 6th April
- The events will take place in different venues over Worcester and Gloucester
- Spectator tickets and transport will be available
- Teams taking part are:
 - Athletics
 - American Football
 - Badminton
 - Cheerleading
 - Dance

o Equestrian

- o Men's Basketball
- o Men's Cricket
- o Men's Football

- o Men's Rugby
- o Men's Tennis
- o Netball
- o Swimming
- o Trampolining
- o Volleyball
- o Women's Football
- o Women's Futsal
- o Women's Hockey
- o Women's Rugby
- All teams will need to nominate a Captain
- They will be required to attend the Pledge Signing on Monday 21st February
- To submit your captain details please complete this form:
- <https://worcsu.wufoo.com/forms/m1ld8mv503sjp5o/>
- Varsity player t-shirts will be available via the Akuma website
- Teams can design varsity playing kits for their members to purchase
 - o **Action 05** - DC to send Varsity Captain Information Form to Varsity teams to complete

14. Activity Elections / Officer Elections

- Nominations open - Monday 14th March 9am
- Nominations close - Thursday 17th March 12pm
- Voting open - Friday 18th March 9am
- Voting closes - Monday 21st March 10pm
- Handover - May/June 2022
- NR also gave information on Officer Elections
- Nominations open - Monday 14th February 9am
- Nominations close - Tuesday 1st March 12pm
- Voting open - Tuesday 8th March 2:15pm
- Voting closes - Friday 11th March 2pm

15. AOB

- No AOB was discussed

16. Summary of Actions

| Reference | Action | Person Responsible | By When |
|-----------|--|--------------------|---------|
| 01 | SU team to create formal draft of awards criteria and send out to committees for review. | SU Staff | ASAP |

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|----|---|----------|------|
| 02 | SU to update policy based on amendments passed by the council and send to committee members to feedback any further comments to their student council reps. The policy will be taken to Student Council to be passed. | SU Staff | ASAP |
| 03 | SS to send sign up information to all sport club members | SS | ASAP |
| 04 | SS to send sign up information to all committee members | SS | ASAP |
| 05 | DC to send Varsity Captain Information Form to Varsity teams to complete | DC | ASAP |