

WSU TeamWorc Council

Thursday 13/10/2022 at 11:00 (EE 1057)

Staff in attendance: Meg Lee (ML), Sophie Smith (SS), Barney Blake (BB), Kristina Cartwright-Riley (KCR), and Anna-Symone Bateman (ASB).

Clubs in attendance: Aerial Fitness, American Football, Badminton, Boxing, Cheerleading, Dance, Fencing, Lacrosse, Netball, Social Sports, Women's Cricket, Women's Football, Women's Futsal, and Women's Hockey.

Clubs not in attendance: Athletics, Climbing & Mountaineering, Equestrian, Esports, Men's Basketball, Men's Cricket, Men's Football, Men's Futsal, Men's Hockey, Men's Rugby, Paddlesport & Surf, Swimming, Table Tennis, Tennis, Trampolining, Ultimate Frisbee, Volleyball, Wheelchair Basketball, and Yoga.

Societies in attendance: Anime & Manga, Biology, Business, Creative Writing, Education Enhancement, Geography, Knit N Natter, LOCO Show Co, Nigerian, Paramedics, Spotlight, Uni Boob Team.

Societies not in attendance: African & Caribbean, Asian, Debate, Dungeons & Dragons, Film, History, K-Pop, Law, Marvel & DC, Midwifery, Neurodivergent, Nursing & Associates, Occupational Therapy, Physiotherapy, and RAG Team.

Apologies: Hannah Heskin (HH), Archery, Christian Union, Mindfulness, Nature, Poetry, Women's Basketball, Women's Rugby, WorcHike, and WorcSnow.

Agenda Items

1. Welcome and Introductions

- ML welcomed all members to the first TeamWorc Council of 2022-23, and introduced the agenda
- Attendance and apologies are listed above

2. Approval of Terms of Reference

- TeamWorc Council Terms of Reference were unanimously approved

3. Approval of Minutes of Previous Meeting

- TeamWorc Committee Meeting minutes from 22nd March 2022 were unanimously approved

4. Actions from Previous Meeting

- No actions raised in previous meeting

Reporting Items

5. TeamWorc Council Reps

- ML explained the need to elect reps, the different groupings & categories, and advised that applications had been received for Academic Societies Rep, General Interest Societies Rep and Faith & Cultural Societies Rep.
 - Application heard from Joshua Bowman (Business Chair) for Academic Societies Rep, only application - voted in unanimously
 - Applications read by ML for Isobel Price (LOCO Show Co Vice Chair Inclusivity & Promotions) and Mattie Osborne (LOCO Show Co Director) for General Interest Societies Rep - Mattie Osborne voted in (14 for MO, 13 for IP)
 - Application heard from Ronke Akintan (Nigerian Vice Chair Inclusivity & Promotions) for Faith & Cultural Societies Rep, only application - voted in unanimously
- ML advised of the open positions with no prior applications - Charity & Volunteering Societies Rep, Team Sports Rep, Individual Sports Rep, Artistic & Martial Arts Rep, High Risk / Recreational Sports Rep
 - Application heard from Samantha Alford (Women's Hockey Chair) for Team Sports Rep, only application - voted in unanimously
 - Application heard from Jade Mitchell (Social Sports Chair) for High Risk / Recreational Sports Rep, only application - voted in unanimously
 - Application heard from Abi Evans (Uni Boob Team Chair) for Charity & Volunteering Societies Rep, only application - voted in unanimously
 - No applications were heard for Individual Sports Rep or Artistic & Martial Arts Rep, positions remain open

6. TeamWorc Council Policy Procedure

- KCR explained governance structure and remit of TeamWorc Council
- KCR detailed policy journey and the forming policy considerations

7. Officer Updates

- ML discussed successful Welcome Festival and Give It a Go sessions
 - ML explained her objectives
 - Society Social
 - TeamWorc TV
 - Shoebox Appeal
 - Recreational Sport
 - Student Activities Employability Guide
 - ML discussed her position on the Sport Development Board
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8. Sport Updates

- ML gathered feedback on the recent BUCS Showcase event
- Why didn't you go/take part?

Time it was on was during lectures/study time	Working	We're not a sports/BUCS society
Work	We aren't a part of bucs. We are an academic soc	I had a BUCS fixture at another uni
Was at work	during lecture/study time	During lectures
Unfortunately has other commitments that I couldn't miss	Lectures and study	I had a hospital appointment
It was during my lecture	I wasn't really sure what it was about	Lectures
Went to watch badminton men's and women's	Lectures/wasn't aware it was on	Great idea, would like more sports to be showcased. Could not attend because it was during our game
We tried to get I combed with performances but didn't hear back	Lectures	Lectures and busy with uni work
Different Engagement	We aren't part of BUCS	Lacrosse did attend Law couldn't make it Archery didn't have the availability

- How could it be improved?
 - Showcase more than the 'mainstream' sports
 - Just think it needed a lot more advertisement
 - Showcase more sports always seems to just be netball or basketball who get promoted. We would love to see a bigger variety of sports
 - Maybe a time set aside for academic/non-BUCS societies especially
 - More advertising on social media, a lot of members weren't aware it was happening
 - Coordination with the university to take lectures off Wednesdays
 - Make it clearer how sports/societies that aren't being showcased can get involved
 - Maybe a separate space for a society showcase
 - Invite more societies
 - Maybe needs renaming from BUCS Showcase if it's not just based around BUCS
 - Timings for shoutouts differed to what was sent via email before the showcase, maybe notifying those doing shout outs of timing changes?

- SS explained the dates & processes for the Club Development Grant
- ML announced Women's Futsal as Club of the Month for September

9. Society / TeamWorc Action Updates

- ML advised that lots of applications for new societies had been received
- ML reminded that Interest Lists expire on 21st October, so memberships need to be bought before then
- ASB advised that TeamWorc Action now has an Instagram account (@teamworcaction) to promote volunteering opportunities
- ASB guided students to check the volunteering opportunities list on the SU website, and to keep an eye on the TeamWorc Facebook group
- ML advised of a volunteering opportunity during Progress Week to support a sports camp for SEND young people
- ML announced Midwifery as Society of Month for September

10. RAG Team Updates

- ML discussed the upcoming RAG Week (14th-18th November), lots of events scheduled to fundraise for nominated charity Worcestershire Animal Rescue Shelter

ML advised that dates for By-Elections will be released soon, and will set post-society interest list expiration (after 21st October)

ML reminded that Club & Society Group Photos will be held on 12th December 2022 in the University of Worcester Arena

Discussion Items

ML led ice-breaker activity

11. TeamWorc Points

- ML facilitated group discussions to gather feedback on recognition & rewards
- How should clubs & societies be recognised through TeamWorc Points?
 - Updated league tables - visual to all, not just committees
 - WorcStar award
 - Recognition for smaller/newer societies - so it's not an uphill battle
 - V-Records of committee (do they go above & beyond in and outside their society?)
 - Contributions to SU Magazine (ML promoted WorcHard PlayHard blog)
 - Member achievements/accolades for sports clubs
 - WorcSU social media takeover for clubs
 - Recognition for new/first-year member intake rather than just retention
 - Number of committee meetings
 - Unique ideas
 - Helping other student groups
 - Breaking down discriminatory barriers (ML linked this to TeamWorc United)

- Inclusivity of socials (include mature students, etc)
- Top three for Club/Society of the Month, rather than just winner
- More points for events linked to awareness days/weeks/months
- Recognition for running events outside of normal society schedule
- How should clubs & societies be rewarded for TeamWorc Points?
 - Committee trips
 - Recognition to link to CV and career path
 - Equality across society sizes
 - Affordability of celebration events like TeamWorc Awards - City Campus party instead? (ML discussed the idea of a Summer Ball)
 - Points for most improved groups rather than just an end of year total
 - Chocolate
 - Funds for groups with most points
 - Certificates

12. Akuma

- ML explained that the Akuma contract was coming to an end this year, so the supplier contract would be going out to tender
- Requirements / feedback gathered on kit & clothing needs
 - Discounts for committees
 - Issues with slow delivery and no tracking information
 - More inclusive sizing
 - Cheaper prices
 - Discounts for bulk orders
 - Material too thin for outdoor sports training
 - Postage costs (SS advised free delivery to SU for collection)

13. Recreational Sport & Physical Activity

- ML gathered ideas and discussion points for recreational sport & physical activity provision
 - Central database of sessions/clubs/schedule/contacts
 - Social Sports club advised they exist to meet rec sport needs
 - Suggestion of old-school sports day throwback
 - Lacrosse - run Thursday open fitness session on the 3G
 - Suggestion of fitness walk, or regular colour runs
 - Games event across societies (non-competitive)
 - Options for fun physical activity - parachute, zorbing
 - Gym membership more accessible, currently cheaper to go off-campus - consider a free trial day once per month?
 - Consultation and focus groups with students who aren't active - gather suggestions for new sports/activities
 - Clubs to publish plan for their recreational sessions - reduce anxiety by knowing what to expect

- Women's Hockey - monthly run/walk, finish by meeting for coffee
- Representation on club committees to reduce barriers
- Periodic review of sports clubs' image, strict with behaviour and inclusivity

Any Other Business

14. AOB

- Varsity for societies (Battle of the Socs?)
- Dance - running Strictly event in January, looking for participants
- Knit N Natter - have had problems with memberships (ML directed students to Welcome Desk, SS & Aadil Din clarified processes with Reach / Get Involved memberships)
- Issues with confirmation of room bookings - request for database to confirm what is booked for student groups
- ML promoted the Member Survey (linked on the Committee Resource Hub) to gather feedback from club & society members

Date of Next Meeting: Monday 28th November 2022 - 11:15am

ML thanked all attendees and closed the meeting