

WSU TeamWorc Council

Monday 09/12/2021 at 11:30 (EE G089, Yelland Lecture)

Staff in attendance: Neve Ricketts (NR), Jack Moore (JM), Sophie Smith (SS), Daniel Cox (DC)

Clubs in attendance: Athletics, Cheerleading, Climbing and Mountaineering, Dance, Equestrian, Fencing, Men's Cricket, Men's Football, Netball, Pole Fitness, Rowing, Social Sports, Swimming, Ultimate Frisbee, Volleyball, Women's Football, Women's Futsal, Women's Hockey, Women's Rugby, WorcSnow, Yoga.

Clubs not in attendance: American Football, Badminton, Men's Basketball, Men's Futsal, Men's Hockey, Men's Rugby, Table Tennis, Trampolining, Women's Basketball.

Societies in attendance: Anime and Manga, Arts Collective, Biology, Christian Union, Creative Writing, Dungeons and Dragons, Education Enhancement, History, Knit n Knatter, Law, LOCO Show Co., Marvel & DC, Nature, Nigerian, Nursing & Associates, Occupational Therapy, Poetry, Uni Boob Team.

Societies not in attendance: ACS, Biomedical Science, Criminology, Debate, Neurodivergent, Paramedics, Spotlight.

Apologies: Tim Hewes-Belton (THB), Archery, Boxing, Dodgeball, Paddlesports & Surf, Tennis, Wheelchair Basketball, Women's Cricket, Film, Finnish, Midwifery, Physiotherapy,

Agenda Items

1. Welcome and Introductions

- NR welcomed all members to the second TeamWorc Council of 2021-22
- Attendance and apologies are listed above

2. Approval of Minutes of Previous Meeting

- TeamWorc Committee Meeting minutes from 11th October 2021 were unanimously approved

3. Actions from Previous Meeting

- Actions from previous meeting had all been completed.

4. Akuma Sizing Session

- Next Akuma sizing session will take place on Thursday 20th January in the Hangar
 - **Action 01** - Arrangements for the day to be emailed in January

5. Club and Society photos

- Confirmed date is Thursday 17th March
- There will be opportunities for formal group photos as well as 'fun' photos
 - **Action 02** - Arrangements for the day to be emailed in February including time slots

6. Update from the Consent Campaign

- NR thanked members for their involvement in the campaign
- It had been a huge success
- There will be more work around the campaign in Semester 2

7. Tramps update

- Following student feedback, the SU worked with Tramps to address some concerns. The following outcomes have been achieved:
 - Drink spiking kits now available at all bars
 - No longer serving glass bottles.
 - All glass bottles will now be decanted into plastic cups.
 - Tramps have now employed two female members of door staff for wellbeing and safety of their female customers.

8. Impactivity Workshop

- SS introduced the Impactivity Workshop
- There are two options we can choose: everybody can talk workshop (larger groups) or sport and physical activity opportunities (smaller, more practical groups)
- Attendees were asked to complete a survey to give their answers to this question
 - **Action 03** - survey answers to be reviewed and workshop booked

9. Sport Updates

- Semester 2 memberships will be on sale from 17th January 2022
- BUCS returns in semester 2 for most people on 19th January - some clubs may be earlier or later
- BUCS Nationals Entries are now open for Athletics, Badminton, Climbing, Fencing and Swimming. Relevant members will have received an email from DC with more information.

10. Society / RAG Updates

- Semester 2 memberships will be on sale from 17th January 2022
- Room Bookings for Semester 2 will be available asap - JM will be in touch as soon as the rooms are available.
- JM reminded people when using university rooms to ensure them and their members are following the COVID guidance around face coverings and LFTs.
- Current RAG total is £15,278.84
- Movember raised over £2500
- JM reminded attendees there are lots of RAG events being run by students in the lead up to Christmas for people to get involved with
- There are also more events in planning for semester 2 including a sky dive, day at the races and a RAG Race
 - Students were asked to submit their interest in a tough mudder style RAG race led by Boxing.

11. Committee Roles

- NR introduced the discussion items for the afternoon.
- The first thing discussed was the current committee role positions and whether they are still reflective of the needs in 2021/22

- Groups worked with their committees and other committees around them to discuss the questions.
 - 1) Are the roles in our committees' still helpful and a productive use of time in a Club and Society function?
 - 2) Are specific roles useful to you Club / Soc?
 - 3) Do you find one role is a lot more time consuming than others?
 - 4) Should some roles be taken away / introduced?
 - 5) Are the roles you have now helping you to upskill after University?

- Main Summary of findings:
 - Not all groups have the same needs as others so 4 compulsory is a lot - would be better to have a set number but not set roles.
 - Roles should be updated to include what they actually entail e.g. social media is a big role and not mentioned
 - Inclusivity should be a responsibility of all, not a specific person
 - Treasurers/secretaries not important to all committees - could be a combined role.
 - The functionality of committee depends on if the team can work together
 - The handover from last year has made it difficult to complete roles and might be way lots of vacant positions on committees
 - Social media rep and a charity rep were both potential new roles mentioned
 - The committee training may be too much for some potential applicants due to the pressure of their studies, so offering the training earlier over the summer holidays might be better
 - Incorporating a secondary chair/vice-chair position would help with the workload
 - Role of social sec recognised by many as being very important

12. TeamWorc Honours

- JM discussed how the SU are currently reviewing the celebration week awards criteria following COVID and the changes between Colours Ball and TeamWorc Awards
- The honours/colours criteria for 19/20 and 20/21 was displayed
- The new proposal for 2021/22 was shown
- Groups then discussed the following:
 - 6) What do you think about the proposal?
 - 7) How can we ensure that there are equal opportunities for recognition?
 - 8) Any other comments relating to the awards?
- Main summary of findings:
 - The timescales allow no way for 1st years to be recognised or members who have only joined in their last year. Particularly impacted by COVID
 - For those who gained gold last year, there is no way to progress - should introduce a platinum award
 - Efforts should be awarded too, not just results and achievements

- These awards should be in the form of certificates, as they are easier to produce and can be attached to CV's
- Could awards be added to university transcript?

- **Action 04** - SU team to create formal draft of awards criteria and send out to committees for review.

13. Refreshers Week

- Groups were asked if they would like to take part in a mini sport and societies fair
 - Majority of groups expressed an interest
- Groups were encouraged to run a BAM session. Bring a Mate encourages people to come and try out different clubs and societies to help grow their members.
- Members submitted a survey response to express interest in any refresher committee training.
- Most members fed back they don't need think they need additional training
- If there is any training, should be optional and more of a team building focus
- Handover training would be helpful

14. Gym Opening Hours

- SS informed the group the University are looking at changing their current opening hours for the gym to extend weekend hours.
- The group discussed their reaction to this and the key points include:
 - Opening 9am-3pm on a weekend doesn't suit everyone, later would be better for some (but not all)
 - Weekday opening times don't fit round lectures - especially evenings shutting at 8pm when some people have lectures till 9pm
 - 24 hour gym would be ideal - especially for placement students who like to go in the night after shifts
 - Paying to park is also a reason people don't go as city centre gyms offer free parking at local car parks
 - Majority of the students in attendance discount the university gym when choosing somewhere to go due to the limited hours
 - A lot would consider it if the hours were better (and price was competitive)

15. BUCS Contribution Fee

- Currently the SU pays BUCS League entries for team sports (circa. £4k per annum)
- There is no other BUCS competition entries paid for e.g. BUCS Nationals and Individuals
- Other institutions include a BUCS contribution in their membership fees to help cover these costs.
- SU Staff are exploring the option of a once a year £5 BUCS contribution fee for all players who compete in a BUCS Team.
- This will help cover costs for all players competing in BUCS rather than just supporting team sports
- Attendees completed a feedback form to leave their opinion on this
 - **Action 05** - compile feedback and review with SU Sport Team

16. AOB

- No AOB was discussed

17. Summary of Actions

Reference	Action	Person Responsible	By When
01	Email members confirmed details for Akuma sizing session	SS	Mid-January
02	Arrangements for the group photos to be emailed in February including time slots	DC	Once confirmed in February
03	Impactivity answers to be reviewed and workshop booked	SS	ASAP
04	SU team to create formal draft of awards criteria and send out to committees for review.	SU Staff	ASAP
05	Review BUCS contribution fee feedback and consult SU Sport Team on findings	DC/SS	ASAP