Liberation officers

Student council believes:

1. That there are certain groups in the student union that can be marginalised partly due to societies social structures
2. These groups are
	1. Women
	2. Lesbian, Gay Bisexual and Trans
	3. Disabled
	4. “Black”
3. The word “black” is used as a political term to include all ethnic minorities which was decided by this group at national level.
4. Liberation groups often face wider structural oppression in society and this aspect of these groups should be addressed; such as childcare.
5. We believe that for these four distinct groups to have one Diversity officer means we do not address issues affectively.
	1. Our members are simply too diverse for a Diversity officer this is why we need four specialised officers.
6. One example of why these groups need support is:

 ***Homophobic Hate Crime, 2008 suggest that one in eight of lesbians and gay men and one in 20 bisexuals had experienced a hate crime or incident in the year to February 2008.***

***(Stonewall, 2009)*** [**www.equalityhumanrights.com**](http://www.equalityhumanrights.com)

Student council resolves:

1. To replace the Diversity officer position with four elected liberation officers
2. These liberation officers can only be elected by their groups for instance women’s officer can only be elected by self-defining women NOT men.
3. The job roles will be approved by the executive committee or student council
4. There will be budgets set aside for each of these officers to use how their groups wish to.
5. The liberation officers are only accountable to the self-defining groups.
6. In relation to liberation events it is should be by elected position first if they cannot attend then a vote should be taken.