This Code of Conduct applies to any member of Worcester Students’ Union who has paid a membership fee for a sports team or society.

This Code of Conduct aims to encourage and promote responsible attitudes and practices to alcohol consumed at all sports team or society social activities held in University Managed Accommodation. All who are covered by this Code of Conduct have a role to play to help promote responsible drinking and behaviour within the social activity.

The primary concern for Worcester Students’ Union is the welfare of all students. We wish to support and assist those that take part in our sports teams and societies and the following guidelines have been put in place to protect the safety and wellbeing of anyone attending any activity or social.

**Acceptable social activities include:**

* Welcome events for new members
* Taster sessions
* Socials
* Club and award dinners
* Team meals
* Team bonding activities e.g. bowling, paintball etc.
* Celebrations (Birthday and Christmas meals)

**Code of Conduct**

* Create an inclusive and friendly environment in which all feel able to take part.
* Encourage social activity which promotes team bonding and socialising.
* Encourage responsible drinking and welcome those who do not drink.
* Incorporate games and activities which allow for drinkers and non-drinkers to participate equally
* Do not carry out, take part in or promote ‘initiation’ ceremonies.
* Do not use threatening, intimidating, violent, disorderly, prejudicial or offensive behaviour towards other members of the club or any other persons.
* Do not encourage someone to drink alcohol beyond their means or force, pressure or bully someone to drink at all.
* Do not deliberately damage or vandalise anyone else’s property.
* Use toilets and urinals appropriately.
* Do not bring the reputation of the University ofWorcester, SU, your club or society into question or disrepute.
* Always act within the law, and be aware of offending others and members of the public through anti-social behaviour.
* Do act as an appropriate ambassador for the University, the SU and your club whilst either hosting or attending a social.
* Keep noise to a minimum when leaving accommodation, waiting in groups and moving around campus.

***If these guidelines are breached by an individual or group the Club/Society and any individual involved may face sanctions***

**Potential SANCTIONS against the Club/Society:**

* Club/Society fine for damages
* Removal of privileges such as support for travel
* Removal of ability to hire out or use university facilities as a club/Society
* Removal from Performance Programme
* Ban from celebration week events
* Removal from BUCS competition
* Removal of teams from the Club/Society
* Disbandment of Club/Society

 **Potential Individual Sanctions and Penalties:**

* Match Bans
* Fine for damages
* Ban from all Club/Society related events
* Expulsion as a member of the Club/Society

*Please note that the above lists provide an example of possible sanctions that can and may be applied by the SU, however, is not an exhaustive list.*

*In some cases, the matter may be deemed too serious to be dealt with by the SU and the matter will be referred to the University of Worcester. Residents of the University Managed Accommodation are to uphold the behaviour expected of their licence agreement. Non-residents are required to maintain standards of behaviour expected of the University Student Code of Conduct.*

**University and/or External Organisations Penalties:**

* Any person authorised by the University has the right to end any activity in the interest of Health and Safety (as stated in the Student Handbook).
* Fine
* University disciplinary procedures (which could lead to possible suspension and/or permanent expulsion from the University of Worcester)
* Police involvement leading to potential arrest, court proceedings and/or a criminal record