

Student Council Motion Proposal

Your Policy Motion Title Goes Here:

Policy Number:	2016-17_001	Policy Date	06/12/2016
Policy Proposer: (Include name and student number)	Hemaka Pathiramage Vice President Student Activities		
Policy Seconder: (Include name and student number)	Danny Gregory Welfare Officer 15004145		

Summary:

Aim of this motion to introduce a Welfare and Inclusivity committee member to the sports and societies committees.

Student Council Notes the Following Facts:

Sports and Societies need to be more inclusive and would benefit from a dedicated committee member who focuses on this area

The University has the following demographic breakdown:

- Approximately 14% of students are on taught postgraduate programmes and 1% are postgraduate research students.
- Percentage of Student Body who are mature: 59% (over 21), 37% (over 25)
- The percentage of student body who are female: 66%
- Percentage of Students who have disabilities: 11%

Not all students want to socialise at alcoholic events and clubs and societies activities should reflect the interests of all members.

With current impact of Brexit, we need to look after international students. This role has the potential to have a significant impact on the international student participation within the sports and societies.

Student Council Holds the Viewpoint That:

The creation of a Welfare and Inclusivity committee position will help the sports and societies to be more inclusive. Welfare and Inclusivity committee member will be the main contact for the students within the club or society on issues related to wellbeing, inclusivity and will have be responsible for running events and activities that help members to feel more welcome/comfortable and organise non-alcoholic social events. They will also work to help prospective members to feel welcomed and accepted within the club or society and to work on removing barriers that may make members feel discouraged in joining at any point within the year and not just during freshers/welcome week.

This role will also work with other committee members, the Union and other clubs and societies to bring students from all race, gender, religion and/ or beliefs to their club or the society. The Vice President Activities will convene an Activities Welfare and Inclusivity Forum once per semester where all students in these roles will be required to attend.

These officers would need appropriate support from the Union including training and a dedicated contact within the Union who can offer support.

This role will be mandatory for all societies and sports clubs who wish to affiliate to the Students' Union from the academic year 2017-18

Student Council Resolves to Take the Following Action(s):

Ensure that the Union undertakes the following actions:

- Creates a role description for the new role
- Works with club and society committees to ensure that all constitutions are updated to include the new role
- Supports clubs and societies to support the election process of these members including the production of a factsheet on the role, its benefits and why students should stand for this role.
- Designs relevant and engaging training that is bespoke for this role
- Holds Club and Society Inclusivity Forums from the academic year 2017-18
- Student Council will review any training developed for this role.