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| **AREA** | **IMPACT RATING** | **AREA FOR IMPROVEMENT 2022-24** | **DATES FOR COMPLETION** | **DATE COMPLETED** | **POST-REVIEW RATING** |
| Heating | High | With regards to the heating systems in the Students’ Union, work can be done to ensure we are more efficient in the use of heating. We have identified several areas of improvement and action:1. To conduct regular reviews to what temperature our heating is set to, and whether this is currently set to an appropriate level.
2. To regularly assess the Union’s radiators, ensuring that they are kept clear to ensure their usage is efficient.
3. Staff actively discouraged from using portable heaters and are no longer purchased.
4. Lobby University for improvements to the SU building to increase building rating.
 | August 2023Ongoing, regular checks, Hazard HuntsOngoing Ongoing | 06/09/202103/04/202006/09/202111/01/2023OngoingOngoing | Medium |
| Lighting | Medium  | Improvements can be made to ensure appropriate use of lighting in the Union building. Areas of improvement have been identified for 2021-22:1. New lighting installed in SU 003 and SU 004
2. Lobby University for improvements to the SU building for more efficient lighting
 | 01/12/2021Ongoing | 01/05/2022Ongoing | Medium |
| Waste Products | Low | Areas of improvement were identified:1. To ensure that waste paper is recycled or reused appropriately.
2. To ensure all staff have set their computers to double print in grey scale as default with fleet of new printers that have been installed into the SU.
3. To ensure the correct implementation of recycling packaging used on deliveries to the bar.
4. To ensure that all staff are aware of the Union’ recycling procedure regarding cardboard.
5. To encourage students and staff to buy the UW ‘keep cups’ for coffee/tea etc, bring in their own mugs and/or reusable cups.
6. To encourage students and staff to fill up reusable bottles from water fountains, rather than buying bottled water.
7. To sell and promote #TeamWorc reusable water bottles at the SU.
8. Ban the use of plastic straws (except for access reasons)
 | Ongoing08/11/2022OngoingOngoingOngoingOngoingOngoingReintroduced post covid March 2022 | OngoingJanuary 2023 OngoingSept 2022 (Bar staff Induction)OngoingOngoingOngoing April 2022 | Low |
| Electrical Equipment | Low | There are four key areas we want to address in relation to electrical equipment:1. To ensure that electrical equipment is only on when it is needed, and that nothing is left on unnecessarily for prolonged periods of time.
2. To liaise with IT to ensure computers to go into ‘sleep’ mode when left un-used for a period of time.
3. To ensure all electrical equipment is maintained correctly to ensure equipment efficiency (PAT Testing)
4. To check the rating of new equipment before purchase in line with the Union’s Minimum Energy Efficiency Specification document.
 | OngoingCheck annuallyCheck annually.Ongoing | Ongoing04/02/2023February 2023Ongoing | Low |
| Night Procedures | Medium | Ensure shut/close down procedures/ checklists for areas in the Hangar (especially the Bar) are followed so that equipment can be is turned off overnight.  | Ongoing | Ongoing | Low |
| Doors | Medium | Key things to address that had impacts on other areas detailed in this document.1. To assess all automatic doors to ensure they are working correctly to reduce unnecessary heat loss. This includes the building of a log for facilities as, doors are often out of use/ broken so are not operating at maximum efficiency.
2. To assess when doors are open and closed to allow for natural ventilation. For example ensuring doors are left open during summer months and closed during winter months. This will help reduce the reliance on heating and ventilation systems.
3. To encourage all staff to actively close open doors to reduce draughts.
 | OngoingOngoingOngoing | OngoingOngoing Ongoing  | Low |
| Windows |  | Key thing to address is that there is no air ventilation in the Hangar and the space can get very hot in summers and during larger events. 1. To analyse the provision of a more sustainable air flow system, not relying on air conditioning systems
2. Install windows in the Hangar to allow for natural ventilation. The type of window relies on manual opening and closing, therefore not relying on further electrical/fossil fuel input.
 | OngoingNovember 2022 | October 2022December 2022 |  |
| Chemicals | Low | We have been assured by the University that all chemicals used for cleaning within the SU are appropriately environmentally friendly. | Check annually | Last Check: 07/03/2022 | Low |
| Transport | High | We are committed to making use of the most energy efficient modes of transport for staff and students on Union business and for staff and students to car share. This includes sports and societies travelling to away games. * Wherever possible we aim to use public transport.
* Environmental considerations in coach contracts.
* Reminding staff and students about car sharing

Reapprove Policy to ban domestic air travel to pass through Student Council | OngoingApril 2022 | Ongoing07/04/2022 (reapproved and valid for another 2 years) | Medium |
| Behaviour Change | High | Key areas of action and attention:* Ensure our staff culture leads by example in terms of reducing waste and recycling.
* Supporting the continuation of Energise Worcester and research around student behaviour and energy consumption.
* Support and facilitate the UW’s Green Week
* Support and promote the UW bike loan and car share schemes.
* Encourage and promote environmental societies.
 | OngoingSpring 2019February 2023OngoingOngoing | OngoingNew boilers currently being explored.13.02.23 OngoingOngoing | Medium |