



W WORCESTER
STUDENTS' UNION

STUDENT TRUSTEE RECRUITMENT PACK 2023



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ABOUT US



Worcester Students' Union (WSU) is an independent charity dedicated to the interests and welfare of all students at the University of Worcester and its partner institutions. WSU delivers a range of services and support for students, including: academic representation, clubs & societies, advice and guidance, volunteering and fundraising, as well as The Hangar bar. Our most important job as a Students' Union is to represent students' views, listen to what they have got to say, and make sure it's heard by the right people.

OUR CORE GOALS

Increase the number of students who know about and use our services.

Facilitate wider student involvement in decisions that affect our members.

Provide responsive, appropriate and accessible support and advice to students.

Create and promote opportunities for students to develop transferable skills.

Help students to be safe and to enjoy University life.

WSU's mission statement

Representing and supporting students to develop and achieve.

Our Values

Professional

We will conduct and present ourselves to our students and stakeholders in a professional manner, ensuring we have sound organisational processes and procedures, as well as internal expertise to support the student leadership.

Inspirational

We will lead by example and provide our students with inspiration to reach their full potential and try new things.

Accountable

We will ensure that our students and stakeholders know how we utilise our funds and make decisions through our democratic structure, and how they can get involved.

Student-centred

We will ensure that the services and events we deliver achieve high levels of student satisfaction and that students are integral to our continuous improvement.

Positive

We will be positive about Worcester and what it can offer students, promoting how we can help and support them.

Entertaining

We will have fun and help students have great memories of their time at Worcester.



THE BOARD OF TRUSTEES

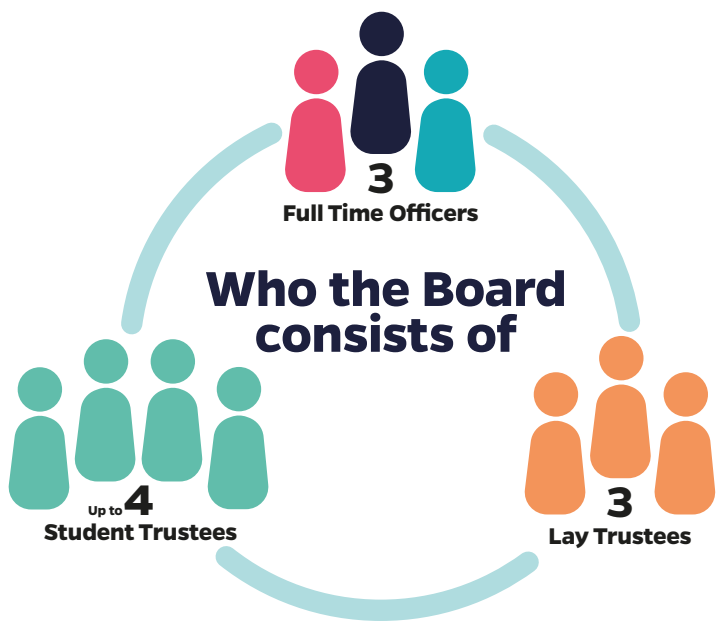
As WSU is a charity it has a Board of Trustees that is responsible for management and oversight. Its powers include responsibility for the governance of the Union, its budget, and its long-term strategy.

Student Trustees are vital to the board to ensure that we remain true to the charitable objectives, which are:

Promoting the interests and welfare of students and representing, supporting and advising students.

Being the recognised representative channel between students, the University and any other external bodies.

Providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of students.





WHY BECOME A STUDENT TRUSTEE?

Our Student Trustees play an integral part in ensuring WSU is an effectively run organisation that delivers on its core goals and strategic vision. You will gain invaluable experience at the top level of an organisation with responsibility for its decision-making and strategic direction.

Becoming a Student Trustee is your opportunity to gain fantastic skills and experience. You will be at the centre of decision-making within WSU with the ability to:

- Develop valuable skills for your future career.
- Learn about managing finances, people, and strategy.
- Gain valuable experience of the charity sector.
- Gain experience of working within a professional environment and a board setting.
- Make a huge difference to the organisation by giving input into key decisions on the future of WSU.
- Enhance the University experience of the 10,000 students WSU represents.
- Develop networking skills and work with individuals from a wide range of professionals.

“ Being a trustee for Worcester Students’ Union has been an absolutely fantastic experience.

It has provided some distinctive and interesting insights into the way that charities and organisations are run from a strategic viewpoint and has supported my understanding in multiple key areas such as HR and finance which I will be able to take forward into future careers. It has also been such a rewarding experience, too, being a part of a fantastic team that support all the amazing things the union do for us as students and for the employed SU team. This is a unique and exciting opportunity to be part of a trustee board with an incredibly strong vision. If you want to play a part in supporting WSU, apply now and get involved.”

Dylan
Student Trustee 2022 - 2023



YOUR COMMITMENT AS A STUDENT TRUSTEE

As a Student Trustee, you will be making a commitment to:

- Attend all meetings of the Board of Trustees (usually six in an academic year).
- Prepare for all meetings of the Board of Trustees by completing any actions required such as: reading relevant paperwork and consulting with other Trustees, Officers, or staff members.
- Participate in meetings as fully as possible; listening, debating, and seeking to make appropriate decisions (e.g finance or HR + remunerate).
- A willingness to make and stand by collective decisions, including those which may be unpopular, where these are in the best interests of WSU.
- Become familiar with WSU's governing document.
- Have demonstrable interest in and commitment to the democratic structures, values, and aims of WSU.
- Be willing to devote the time and effort required to fulfil the requirements of the role.
- Have an understanding and acceptance of the legal duties, roles, responsibilities, and liabilities of charity trustees.
- Be able to exercise sound, independent judgement.
- Have the ability to think creatively.
- Attend sub-committees and other meetings and events as required by the Board of Trustees.
- An active commitment to the value of diversity and to the removal of barriers to equality and involvement.
- The ability to understand the need for, and to maintain, confidentiality.
- The ability to manage challenging situations and handle competing priorities.



NEXT STEPS

To apply for this role:

Visit the **Work With Us** section of our website and download the application pack. Completed applications should be sent to s.fiaz@worc.ac.uk.

If you would like further information about this opportunity, please feel free to contact Samina Fiaz, HR Coordinator, on s.fiaz@worc.ac.uk.

Details of the application deadline can be found in the vacancy details at worcsu.com/yourunion/aboutwsu/workwithus/.

You can find more general information about WSU, our Constitution and charitable aims, and the role of the Board at worcsu.com/yourunion/aboutwsu/

IMPORTANT

Student Trustees must be registered students at the University of Worcester and may not remain Trustees when they cease to be registered students.

Employees of WSU (other than Sabbatical Officers) may not be Student Trustees.

Student Trustees will be appointed for a period of up to two years, depending on the period for which they are registered a student



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