

## WSU Health & Safety Statement of Intent

This statement sets out the commitment of the Union's Trustee Board and management in creating a safe and healthy workplace and environment for core and student staff, students, and visitors. We work closely with University colleagues and take positive action to promote good standards of health, safety and welfare.

## WSU is committed to:

- Effective health and safety management, working with the University to ensure that our spaces and activities meet standards beyond legal minimum requirements.
- Ensuring the Union's senior managers lead and encourage a positive and proactive culture where health and safety is everyone's concern, both staff and members.
- Ensuring that health and safety is an integral part of the Union's activities and arrangements.
- Training and supporting our student committees and volunteers to adopt sound health and safety practices.
- Having an effective approach to reviewing risk assessments, accidents, and near misses to support the prevention of injury and ill-health.
- As part of our relationship with the University, reporting any health and safety concerns we have around the Union's facilities to the University immediately.
- Taking all practical steps to ensure the Union provides appropriate resources, supervision, information, instruction and training to ensure that staff are well informed and supported in their responsibilities relating to good health and safety practice, seeking advice from University colleagues with greater expertise.
- Constructive consultation and communication with core and student staff on matters concerning health and safety.

The organisation and arrangements that support this statement can be found in the Union's Health and Safety Policy, as well as on the Health and Safety Pages of the University's website.

Sophie Williams Chief Executive