

Sustainability Committee Terms of Reference

Worcester Students' Union (WSU) has a commitment to incorporating sustainability into its core activities. This committee has been established to review and develop internal practices regarding sustainability including supporting student activity and representation as well as embedding a culture of sustainability internally within the Union. The committee will also work with the University to support their work on sustainability. When working on sustainability WSU, includes the three pillars of sustainability: environmental, economic and social.

Membership:

The Committee will be jointly chaired by the SU President and Student Engagement Manager.

In addition to the Co-Chairs, membership will consist of at least one staff member from each of the following:

- Engagement, Marketing & Sport
- Bar/Commercial
- Finance & HR

and 1 member of Sustainability Network Committee

Frequency: At least every two months

Purpose:

1. To oversee the implementation and ongoing development of the Students' Union's (SU) strategy and around sustainability.
2. To raise the profile of Union's efforts to engage students interested in sustainability (core goal 2.3).
3. To support the President and coordinate the operational delivery of policies passed by Student Council and its sub-councils that relate to the sustainability work of the Union.
4. To respond to feedback and views on sustainability arising from the SU's Welfare and Inclusion Council, Student Networks, other representative bodies within the SU and the wider student body.
5. To continue to embed a culture of sustainability within the organisation promoting sustainable practice, including student staff (core goal 3.5).
6. To coordinate the Union's work to achieve Green Impact and Responsible Futures accreditation.
7. To work with the Sustainability Network, supporting their campaigns and activities.

8. To ensure outcomes are measured against the UN's Sustainable Development Goals.
9. To monitor the Union's working processes and initiate new procedures/schemes to improve sustainability.
10. To recommend organisational targets and/or KPIS around sustainability to the Trustee Board.
11. To monitor progress against any agreed targets and KPIs around sustainability.

Next review date: October 2021