

## Responsible Socials Code of Conduct

### For all socials held in University Managed Accommodation

This Code of Conduct applies to any member of Worcester Students' Union who has paid a membership fee for a sports team or society.

This Code of Conduct aims to encourage and promote responsible attitudes and practices to alcohol consumed at all sports team or society social activities held in University Managed Accommodation. All who are covered by this Code of Conduct have a role to play to help promote responsible drinking and behaviour within the social activity.

The primary concern for Worcester Students' Union is the welfare of all students. We wish to support and assist those that take part in run our sports teams and societies and the following guidelines have been put in place to protect the safety and wellbeing of anyone attending any activity or social.

### Acceptable social activities include:

- Welcome events for new members
- Taster sessions
- Socials
- Club and award dinners
- Team meals
- Team bonding activities e.g. bowling, paintball etc...
- Celebrations (Birthday and Christmas meals)

### Code of Conduct

- Create an inclusive and friendly environment in which all feel able to take part
- Encourage social activity which promotes team bonding and socialising
- Encourage responsible drinking and welcome those who do not drink
- Incorporate games and activities which allow for drinkers and non-drinkers to participate equally
- Do not carry out, take part in or promote anything that remotely resembles 'initiation' ceremonies
- Do not use threatening, intimidating, violent, disorderly, prejudicial or offensive behaviour towards other members of the club or any other persons
- Do not encourage someone to drink alcohol beyond their means or force, pressure or bully someone to drink at all
- Do not damage anyone else's property
- Use toilets and urinals appropriately
- Do not bring the reputation of the University of Worcester, SU, your club or society into question or disrepute
- Always act within the law, and be aware of offending others and members of the public through anti-social behaviour

- Do act as an appropriate ambassador for the University, the SU and your club whilst either hosting or attending a social

If these guidelines are breached by an individual or group the Club/Society and individual involved may face sanctions

**Potential SANCTIONS against the Club/Society:**

- Club/Society fine for damages
- Removal of privileges such as support for travel
- Removal of ability to hire out or use university facilities as a club/Society
- Removal from BUCS competition
- Removal of teams from the Club/Society
- Removal from Performance Programme
- Ban from celebration week events
- Disbandment of Club/Society
- Removal of club and teams from Varsity events

**Potential Individual Sanctions and Punishments:**

- Match Bans
- Fine for damages
- Ban from all Club/Society related events
- Expulsion as a member of the Club/Society
- Ban from Varsity events
- Suspension or ban from membership of the Students' Union and utilising its services
- Referral to the University disciplinary process

Please note that the above lists provide an example of possible sanctions that can and may be applied by the SU, however, is not an exhaustive list.

In some cases, the matter may be deemed too serious to be dealt with by the SU and the matter will be referred directly to the University of Worcester's disciplinary procedures. Residents of the University Managed Accommodation are to uphold the behaviour expected of their licence agreement. Non-residents are required to maintain standards of behaviour expected of the University Student Code of Conduct.

**University and/or External Organisations Punishments:**

- Fine
- University disciplinary procedures (which could lead to possible permanent expulsion from the University of Worcester)
- Police involvement leading to potential arrest, court proceedings and or a criminal record